



Handwritten text in the top right corner, possibly a date or reference number.

Pfizer Pharmaceuticals Group

Handwritten text below the Pfizer logo, possibly a name or title.

January 2, 2000

Dr. Jeff Magee, CMC/PDM
JEFF MAGEE INTERNATIONAL/JMI®
P.O. Box 701918
Tulsa, OK 74170-1918

RE: Leadership Development Session

... the models are simplistic in understanding, comprehensive in nature and yield significant positive results when implemented!

The **University of Pfizer** has selected your approach and program for Global Learning & Development for the Pfizer Pharmaceutical Group due to its thoroughness, sound academic approach and field tested immediate application approach. Not only do you deliver a powerful session, it is being grasped by Pfizer employees from the initial training phase through to the most senior leaders.

This is a must attend session for interpersonal people skill development and for professional advancement as a successful colleague and leader in the future!

Dr. Magee, you have an ability to glean from participants their instant needs and long term demands and distill that back in a manner that everyone gains valuable information, understands action plan implementations and has fun at the same time! We look forward to a continued relationship with **JMI®** and for continued positive feedback from international participants in this program in the future!

Sincerely,

Handwritten signature of Jeff Magee.